



U.S. Department of Energy
Washington, D.C. 20585

BIOGRAPHY

BIOGRAPHY **THERESA ALVILLAR-SPEAKE**

Theresa Alvillar-Speake was appointed by President George W. Bush and confirmed by the U.S. Senate as Director of the Office of Minority Economic Impact and Diversity at the U.S. Department of Energy in August of 2001. Ms. Speake is the first Hispanic ever to head the office. In that position she provides guidance and direction to the Secretary of Energy on the impact of energy policies, procedures and programs on minorities, minority institutions and minority businesses and also on policy development and program implementation in the area of Small and Small Disadvantaged Business Utilization and Civil Rights. She is also responsible for providing agency support to minority educational institutions, minority banks and for promoting diversity within the agency and its contractors.

Prior to coming to the Department of Energy, Ms. Speake worked with the government of the State of California in different capacities, including: Director of the Office of Small and Disabled Veteran Business of the Department of Transportation; Director of the Business Outreach Office of the Employment Development Department; and Director of the Office of Economic Opportunity in the Office of the Governor.

Ms. Speake has been involved in the area of small and minority business development since the late seventies. She founded and operated a non-profit organization established to assist small and minority businesses (NEDA San Joaquin Valley) from 1981 through 1997. During this period of time thousands of individuals and businesses were assisted in their efforts to achieve the American dream of business ownership. She has been recognized by both the U.S. Small Business Administration and the U.S. Department of Commerce as a Minority Business Advocate and by the State of California as a Woman Business Advocate.

Ms. Speake holds a bachelor of business administration from California State University (Fresno) and an MBA from Golden Gate University in Sacramento, California. In 2003 was identified by Hispanic Magazine as one of the Top 100 Latinas in the country. She attended the John F. Kennedy School of Government at Harvard University in 2004 and served as the Commencement Speaker for the 2004 Fall Commencement Exercises at the University of Texas Pan American, Colleges of Business Administration and Health Sciences and Human Services.

December 2005